

SOFT SKILLS FOR FUTURE GENERATION

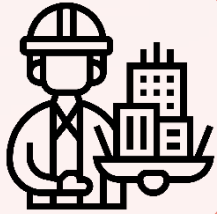
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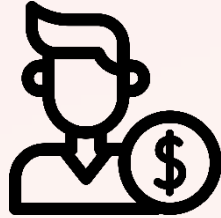
THE OLD PARADIGM ABOUT CAREER



ENGINEER



ENGINEERING



ACCOUNTANT



ACCOUNTING



PROGRAMMER



**COMPUTER
SCIENCE**



ECONOMIST




ECONOMICS

“RISING SKILLS ARE AN INDICATOR OF TRANSFORMATION & INNOVATION IN INDUSTRY”

“SOFT SKILLS INCREASE IN VALUE WITH THE RISE OF AI AND AUTOMATION”

Future of Skills, LinkedIn



ONLY ACADEMIC
KNOWLEDGE AND SKILLS
MAY NOT BE ABLE TO LEAD TO
SUCCEED IN ORGANIZATION

MIND THE SKILL GAP

TOP 10 SKILLSETS

IN URGENT NEEDS FOR EXISTING EMPLOYEES TO ACQUIRE AS PART OF RESKILLING/UPSKILLING

* HARD SKILLS



* SOFT SKILLS

true

1

ANALYTICAL
SKILLS AND
INNOVATION

2

TECHNOLOGY
USE, MONITORING
AND CONTROL

3

TECHNOLOGY
DESIGN AND
PROGRAMMING

4

LEADERSHIP
AND SOCIAL
INFLUENCE

5

COMPLEX
PROBLEM-
SOLVING

6

CREATIVITY,
ORIGINALITY
AND INITIATIVE

7

ACTIVE LEARNING
AND LEARNING
STRATEGIES

8

CRITICAL
THINKING AND
ANALYSIS

9

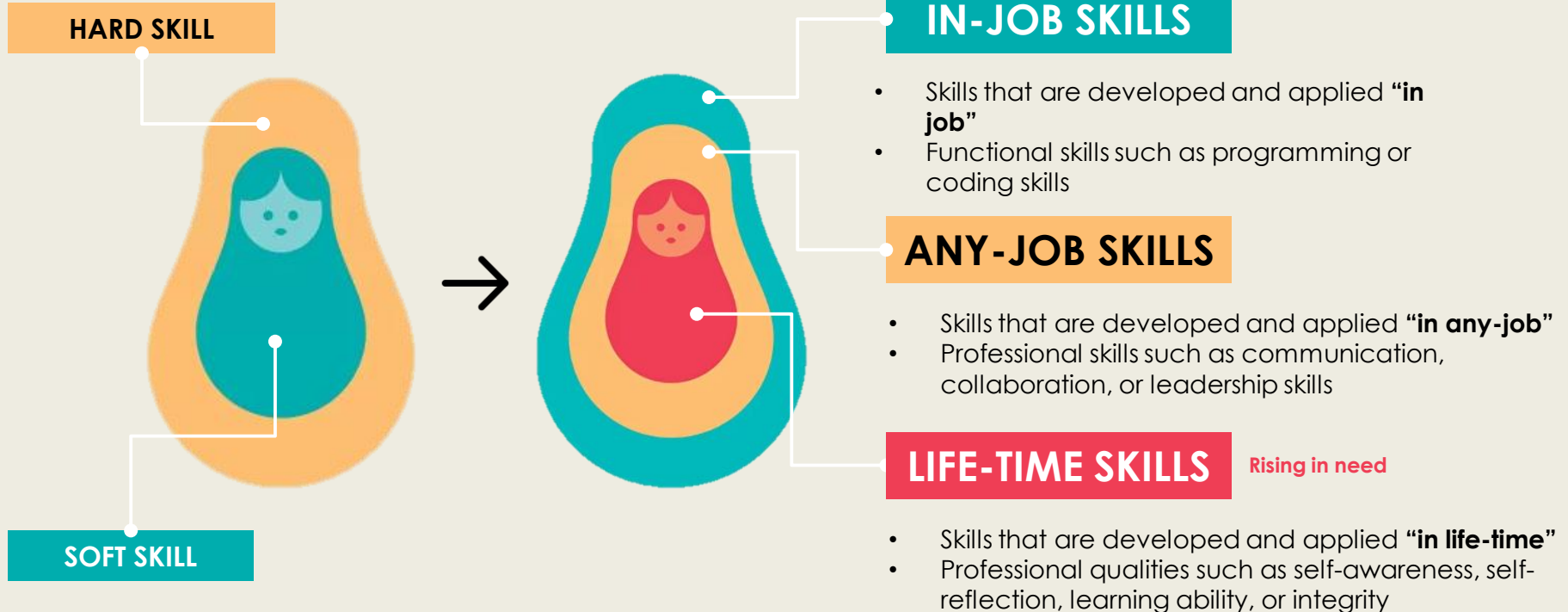
REASONING,
PROBLEM-SOLVING
AND IDEATION

10

RESILIENCE, STRESS
TOLERANCE,
FLEXIBILITY

7 out of 10
top skillsets are SOFT SKILLS

NEW SKILL TERMINOLOGY



A person in a dark suit stands on a large, dark rock in the middle of a turbulent, stormy sea. The water is dark and churning with white foam from the waves. The sky is overcast and grey. The overall mood is one of resilience and survival.

SOFT SKILLS ARE NO LONGER SOFT,
BUT THEY BECOME

‘POWER SKILLS’

AS SKILLS TO SURVIVE IN THE FUTURE WORLD

At TRUE, we classify **6 POWER SKILL SETS**

to develop our employees to grow in any job assignment and mobility



People Skills



Business Skills



Digital Skills



Communication Skills



Management Skills



Thinking Skills



EXAMPLE OF PEOPLE SKILLS DEVELOPMENT LADDER

PEOPLE SKILLS: FROM LEADING-SELF TO LEADING-OTHERS

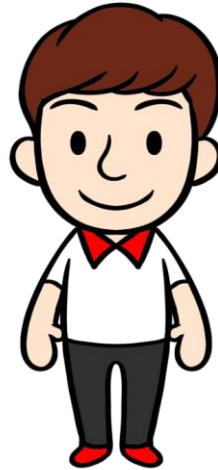


The **POWER SKILLS** you need to step into organization

**Collaboration in
diversity**

Data-Driven

**Market Driven
(Customer Centric)**



**Openness,
Transparency
& Straightforward**

Innovative

Empowerment

Dynamic & Agile

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THANK YOU